



Congratulations, Dawn On Your 32nd Work Anniversary!



On Friday, November 8th, Bob Riley recognized Dawn Ver Steeg for being part of the Feed Energy team for 32 years. As a symbol of his appreciation, Bob presented Dawn with three framed pictures of scenes she took looking out onto Copper Creek Lake from the second floor conference room at the corporate offices.

In presenting the pictures to Dawn in front of the Advisory Board and several employees Bob made the following comments.

“On this day we present these photos taken by Dawn Ver Steeg to Dawn Ver Steeg, a loyal employee for 32 years as of November 9th, 2019.”

“Similar to the lake and clouds and trees in the photo, Dawn has been a constant at Riley Resource Group and Feed Energy for all these years – changing with the seasons and getting better every year.”

“As the light reflects off of the clouds we are reminded of Dawn’s sunny disposition, no matter what the weather.”

“As the light reflects off of the water we are reminded of her serenity.”

“These three pictures are for you to take home. The other three will be displayed here at Feed Energy with a plaque attached commemorating this occasion.”

Being a part of Feed Energy for 32 years makes Dawn the second longest serving employee of the company – Bob being the longest. Dawn joined the company November 9th, 1987 when the company was less than a year old. She was hired as the part-time receptionist replacing Kay Riley – Bob’s wife. Dawn said Kay was more than happy to hand the position off to her.

Dawn worked out of the Des Moines plant on Dean Avenue. The company also had the Sioux City plant that she says was called XT at that time – nobody is sure why. There were 15 employees and the only products they produced were 3800 and MGR. She said Bob and Jim Hauf, Plant Supervisor, ran the company. Bob did a little of everything including

being the company's only salesperson. Dawn gives credit to Bob for developing the relationship with the Hutterite colonies in South and North Dakota. A valued relationship that lasts to this day.

Dawn went from Receptionist to Bookkeeper to Accounting Manager to Human Resources Manager to her current position, Accounting/Payroll Specialist. She says Dave McArthur, Feed Energy Accountant 1987-94, was her mentor. With Dave's recommendation and Bob's blessing the company sent Dawn to Des Moines Area Community College to get a degree in Accounting. A generous act for which she is still grateful.

Looking back, Dawn said she had no idea how successful the company would become. She remembers when Bob, Joe Riley, Director of FEC Solutions, and Katherine Riley Harrington, HR Director at the time, were negotiating for the offices in Pleasant Hill.

She was skeptical, but they made it happen. She said it has been exciting and rewarding to be part of Feed Energy as it evolved into becoming one of the largest agriculture feed ingredient producers in the Midwest.

Dawn said, "I have seen a lot of changes over the years, but the one constant has been Bob. He is concerned and cares about his people. I don't know that I would ever get the opportunities anywhere else that I got here. But, that's Bob."

Bob said, "Much of Feed Energy's success is a direct reflection of dedicated team members like Dawn. Dawn was always up to the challenge regardless of what she was asked to do. It has been rewarding to watch over the years as Dawn's career grew right along with our company."

Congratulations Dawn on an Astounding 32 years at Feed Energy!



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